Overview

This project contents the most important elements to considerate for creating a working team in a Telecommunications Engineering Department. It takes as a reference an Engineering Department of a leader company in the Spanish market, to study all the elements operating in it.

The Project analyses the meaning of the Telecommunications Engineering Department, noting its basic functions, responsibilities, duties, the inside and outside interlocutors and their role inside the Company.

The Project studies the necessary individual capability, their essential knowledge regarding their job, their personal skills, their professional background and their general abilities.

It analyses the job description, the duties to be done and what it is necessary to accomplished it correctly.

Also, it proposes a new organizational chart with the objective to assume a greater workload to the initial.

To end there are some general conclusions about the organisation and creation of a working team in a Telecommunications Engineering Department. Although the aim of this Project is not to evaluate the working individual’s skills, it is necessary to know the professional capabilities to do this Project. That is why it contents a Chapter dedicates to describe the meaning of professional capabilities, announcing its relevant characteristics, commenting different classification and definitions, to know how to identify them and to know different evaluation methods.